

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-275-3755 or visit sentarahealthplans.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-275-3755 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	This <u>plan</u> covers items and services even if you haven't yet met the <u>deductible</u> amount.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductible</u> s for specific <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network \$3,000 person / \$6,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>sentarahealthplans.com</u> or call 1-800-275-3755.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You Will Pay		Limitations Everytions & Other Important	
Medical Event		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health	Primary care visit to treat an injury or illness	\$25 <u>copayment</u>	Not covered	None.	
care provider's	Specialist visit	\$50 copayment	Not covered	None.	
office or clinic	Preventive care/ screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$50 copayment	Not covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$150 copayment	Not covered	Pre-authorization required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.com.	Preferred Generic Drugs (Tier 1)	\$15 copayment, deductible does not apply retail \$38 copayment, deductible does not apply mail order	Not covered retail Not covered mail order	Coverage is limited to FDA-approved prescription drug For specialty drugs, the out-of-pocket amount is limited	
	Preferred Brand and Other Generic Drugs (Tier 2)	\$40 copayment, deductible does not apply retail \$100 copayment, deductible does not apply mail order	Not covered retail Not covered mail order	to \$300 copayment per retail prescription and \$300 copayment per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the copayment or coinsurance amount. One copayment or coinsurance amount covered to the copayment or coinsurance amount cov	
	Non-Preferred Brand Drugs (Tier 3)	\$75 <u>copayment</u> , <u>deductible</u> does not apply retail \$225 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order	up to a 30-day supply; two copayments or coinsurance amounts cover a 31- to 60-day supply; and three copayments or coinsurance amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in	
	Specialty drugs (Tier 4)	20% coinsurance, deductible does not apply retail 20% coinsurance, deductible does not apply mail order	Not covered retail Not covered mail order	Tier 1, Tier 2, and Tier 3 are available in a 90-day suppl through mail order. Tier 4 Specialty Drugs are only available from a Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	

^{*} For more information about limitations and exceptions, see the plan or policy document at https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCCOI-For-SBC%2F2024_MMLGHMOEOC.pdf

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$300 <u>copayment</u>	Not covered	Pre-authorization required.	
	Physician/surgeon fees	No charge; <u>deductible</u> does not apply	Not covered	None.	
	Emergency room care	\$350 copayment	\$350 copayment	None.	
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: \$35 <u>copayment</u> Emergency services: \$350 <u>copayment</u>	Non-emergency services: Not covered Emergency services: \$350 copayment	Pre-authorization required for non-emergent transport.	
	Urgent care	\$50 copayment	Not covered	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$300 copayment/Day	Not covered	Pre-authorization required. \$1,500 maximum copayment per admission.	
	Physician/surgeon fees	\$300 <u>copayment</u> /Day, <u>deductible</u> does not apply	Not covered	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$35 copayment Other visits: \$35 copayment EAV: No charge	Office visits: Not covered Other visits: Not covered EAV: Not covered	Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by the Plan's EAV providers only.	
	Inpatient services	\$300 copayment/Day	Not covered	Pre-authorization required for all inpatient services. \$1,500 maximum copayment per admission.	
If you are pregnant	Office visits	\$500 Global copayment	Not covered		
	Childbirth/delivery professional services	\$300 <u>copayment</u> /Day, <u>deductible</u> does not apply	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound). \$1,500	
	Childbirth/delivery facility services	\$300 copayment/Day	Not covered	maximum <u>copayment</u> per admission for delivery.	
If you need help	Home health care	\$25 copayment	Not covered	Pre-authorization required. 100 visits/plan year.	
recovering or have	Rehabilitation	Rehabilitative PT/OT: \$25	Rehabilitative PT/OT: Not	Pre-authorization required. 30 combined visits/plan year	

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Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Information	
other special health needs	<u>services</u>	copayment Rehabilitative Speech Therapy: \$25 copayment Other Services: \$25 copayment	covered Rehabilitative Speech Therapy: Not covered Other Services: Not covered	for physical and occupational therapies. 30 visits/plan year each for speech therapy; and cardiac, pulmonary, vascular, and vestibular rehabilitation.	
	Habilitation services	Not covered	Not covered	None.	
	Skilled nursing care	\$300 copayment/Day	Not covered	Pre-authorization required. 90 days/plan year. \$1,500 maximum copayment per Admission.	
	Durable medical equipment	30% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	No charge	Not covered	<u>Pre-authorization</u> required.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	\$30 Reimbursement	Coverage limited to one exam/ <u>plan</u> year from participating VSP <u>provider</u> s.	
	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric Surgery
Chiropractic Care
Cosmetic Surgery
Dental Care (Adult)
Dental Care (Pediatric)
Glasses
Habilitative services
Hearing aids (Adult)
Long-term care
Non-emergency care when traveling outside the U.S.

Private-duty nursing

- Routine foot care unless medically necessary
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Hearing aids (Pediatric)
 Infertility Treatment
 Routine eye care (Adult)

Your Rights to Continue Coverage:

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For more information on your rights to continue coverage, contact the plan at 1-800-275-3755. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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About these Coverage Examples:



The total Peg would pay is

\$2,200

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal condelivery)		Managing Joe's type 2 (a year of routine in-network care o condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible \$0 ■ Specialist copayment \$500 ■ Hospital (facility) copayment \$300 ■ Other copayment \$50		■ The plan's overall deductible \$0 ■ Specialist copayment \$25 ■ Hospital (facility) copayment \$300 ■ Other copayment \$50		 The plan's overall deductible Specialist copayment Hospital (facility) copayment Other copayment 	\$0 \$50 \$350 \$25
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$2,200	Copayments	\$700	Copayments	\$1,800
Coinsurance	\$0	Coinsurance \$0		Coinsurance	\$70
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0

\$700

The total Mia would pay is

The total Joe would pay is

\$1,870